

D.O.V.E.S.[®]

N E T W O R K



DOVES NETWORK

Impact Report

2023



Our Mission

We empower and support teens affected by Childhood Domestic Violence (CDV) and sexual abuse through intervention and prevention pathways.

Our Vision

Imagine a world free from the scars and memories of Childhood Domestic Violence and Sexual Abuse. That's the world we're fighting for. D.O.V.E.S. an acronym that embodies '*Daily Overcoming Violence and Embracing Safety*,' is more than just a name. We're a sanctuary in the heart of Maricopa, Arizona, but as a network, we serve wherever needed. While we're not a therapy center, we've crafted a space that offers teens strength and skill-based avenues to find healing on their terms.

Our Goal

We aim to ease trauma stress and enhance the well-being and growth of teens affected by domestic violence.

Established
in
2020

DOVES[®] WITH GRATITUDE...

N E T W O R K

Reflecting on 2023 fills me with immense pride and gratitude. It was a landmark year for us, marked by significant strides and heartfelt successes in our mission to help heal teens exposed to Childhood Domestic Violence (CDV) and sexual abuse. Thanks to our collective efforts, we've deepened our footprint, extending our reach and solidifying our presence through our key pathways: ***Intervention, Prevention, and Empowerment***.

- Our **Intervention** pathway truly came to life this year, with our teams working tirelessly on the ground. We launched new chapters beyond our home state, a testament to the unwavering commitment of our team and to our mission. The introduction of our Counter Abuse Prevention Program was a pivotal step towards reshaping the narrative for young men, guiding them from potential paths of offense to becoming allies in our crusade against violence.
- The **Prevention** pathway allowed us to engage more deeply with the community, through training sessions, and community collaborations that amplified our message and impact. Our efforts were not just about raising awareness but also about creating tangible connections with service providers, ensuring immediate, practical support for those in need.
- Our **Empowerment** pathway took on new dimensions this year. We continued to extend a helping hand to families navigating the aftermath of abuse, assisting them in rebuilding their lives with dignity and hope. Our *'Not Forgotten Christmas'* event touched more lives than ever before; a clear indicator of our growing capacity to heal and offer a hand up.

The heart of our success lies in the unwavering support of our donors. Despite the absence of substantial grant funding until recently, your generosity has been the cornerstone of our achievements. Every family that reached out for help found an open door, a warm embrace, and a clear message: ***You are not forgotten***. This year also brought new partnerships and recognitions, with notable contributions from businesses and our first grant awards from Walmart and the Awesome Foundation. These milestones are not just achievements but also affirmations of the faith and investment in our vision.

I extend my deepest thanks to our board members, interns, volunteers, and donors. Your dedication, compassion, and belief in our cause empower us to move forward, turning the tide against violence and fostering safety and healing.

Thank you for being the heroes in this narrative, for standing firm in your commitment to change, and for sowing seeds of peace and healing in the lives of countless families.

With Gratitude & Appreciation,

Tiffany Mensah
Executive Director



Volunteer Testimonial

I was able to really understand what the goal of D.O.V.E.S. was and why are doing this.



INTERVENTION PATHWAY



Twenty-Four Teens Served and Impacted



Twenty-Four Teens Identified they developed coping skills.



Four Parents reported changed in behavior with teens in program.

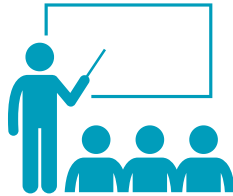


Twenty-One Direct Service Calls + **Five** Technical Assistance Calls

PREVENTION PATHWAY



FOURTEEN Strategic Community Tabling Events



THREE prevention trainings and **ONE** major faith based collaboration total viewership over +1MM.



Three Five-Star Post-Training Reviews



FIRST men's round table conversation on designing solutions to contribute to efforts with ending domestic violence

Very informative! Thank you for taking the time to research and put together this training. These are statistics that everyone needs to hear.



This training was very informative and I learned a lot. I'm looking forward to hearing more information!



this was an amazing presentation.



EMPOWERMENT PATHWAY



+100 outreach to families overcoming violence + families in domestic violence shelters and community partners served.

Survivor Story - referral from Community Organization

Mom and family in the program in April. She wasn't able to pay rent, couldn't find job, and having issues legally. Ms. Renee was able to connect her to resources that not only got her free legal representation, that legal rep helped her get child support and ACESDV covered her mortgage and got her caught up and forward, and she got a job! She and her family are still apart.



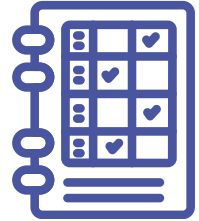
GENERAL



Kicked off **FOUR** chapters of D.O.V.E.S. Network[®] in Michigan, North Carolina, Georgia, Texas.



THREE media mentions / stories successfully placed in the media.



ONE new training prevention program created.



TWO awareness campaigns that drove brand awareness and converted followers.



Retained intern and volunteer strategy while providing growth plans to support future growth plans.



TWO nonprofit leaders coached.



On a scale of 1-10; **8.6** average onboarding satisfaction rating for volunteers.



TEN evaluations conducted (pre/post assessments)



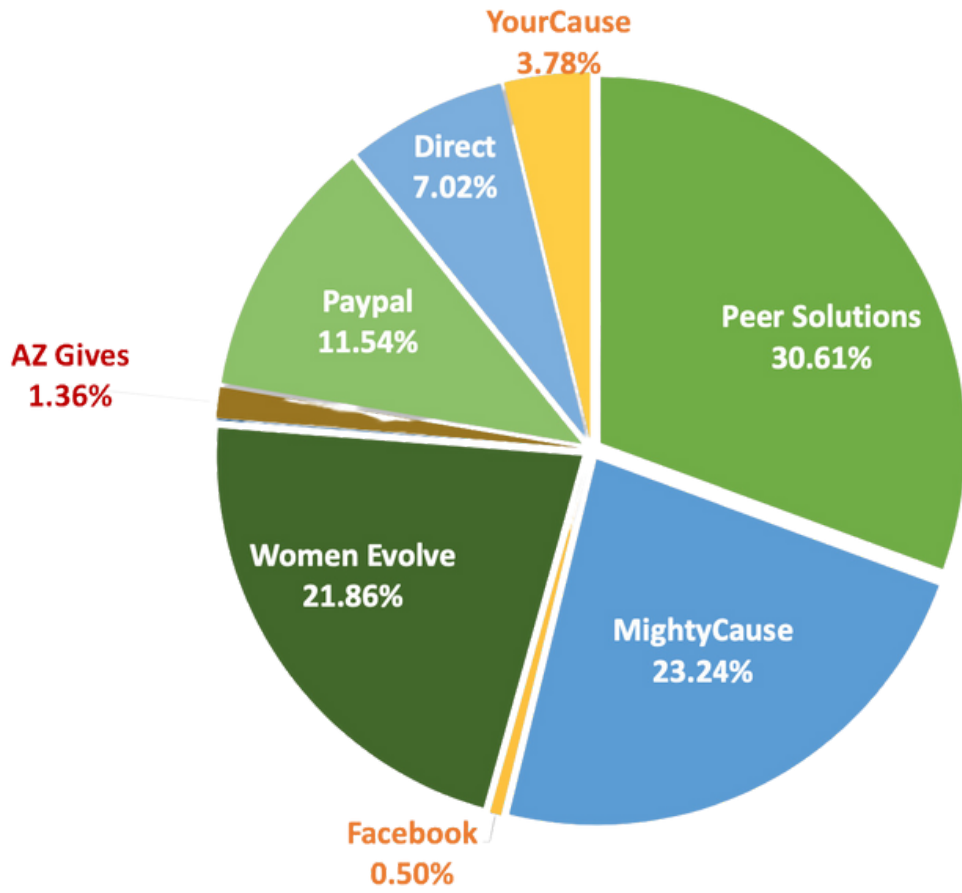
TWO successful fundraising campaigns + **TWO** grants received + **ONE** successful bowling fundraiser + **ONE** major faith partner collaboration.

Volunteer Testimonial

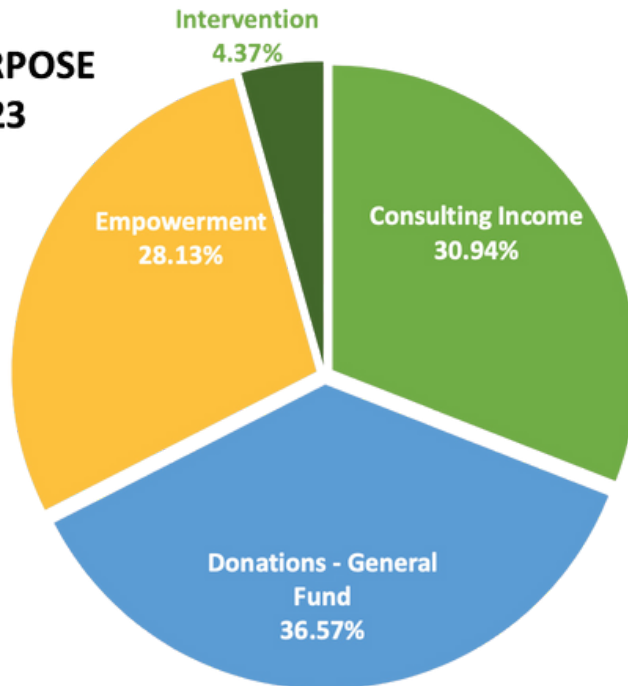
Tiffany is very easy to talk to and very realistic about my abilities, my timeline, etc. She was also quick to provide me with the resources I needed to succeed for my internship and could always explain things when I was confused.



Income Sources

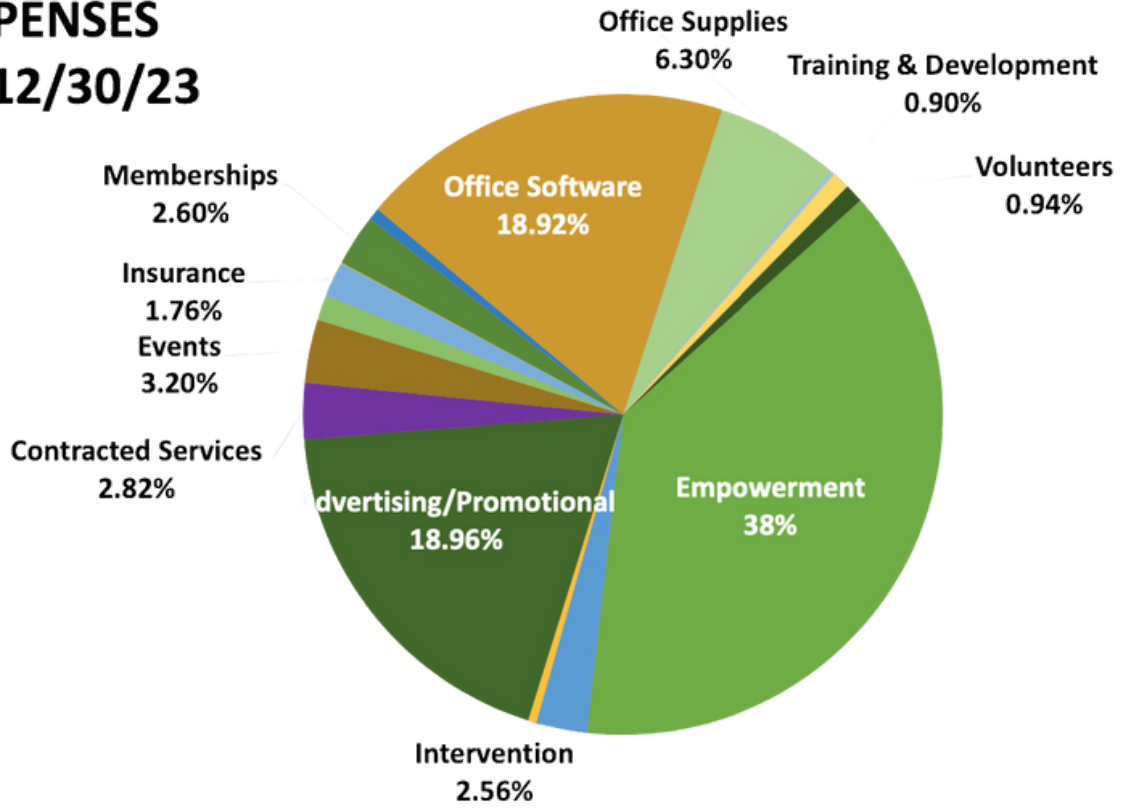


INCOME BY PURPOSE 1/1-12/31/23



2023 FINANCIALS (EXPENSES)

EXPENSES 1/1-12/30/23



*For fiscal year 2023, total revenue received equals \$22,869.94, and total expenses equal \$28,347.78 resulting in total net revenue of \$-5,477.82.

NOT FORGOTTEN CHRISTMAS TESTIMONIALS

IMPACT: EMPOWERMENT

My kids said they got everything they wanted and more. The most memorable thing from this Christmas was being able to explain how God put us in the right path to be blessed. We are still very thankful and grateful for everything that was provided to us. I am still in awe of how much we have been blessed this year by D.O.V.E.S.

The pure joy they had. You guys were amazing and really paid attention to each of their needs and wants. Everything was awesome! Thank you very much for everything you guys do!!

My kids were so excited and happy with every gift they opened. My teenager, who doesn't show emotions often), was surprised that she received so many gifts, so to see that huge smile on her face with every package that she opened. That was the best part for me, just seeing the smiles on their faces the entire time. Thank you so much for providing these awesome gifts for my kids. There is no additional feedback at this time. I am just overwhelmed with gratitude. Thank you doesn't accurately express how much this means for us. I don't see any aspect that could be improved. The care and precise choices they made are very appreciated. May God BLESS you all. The kindness, generosity and love that went into the choices, the wrapping and the overall reduction of my stress level, knowing that my babies would receive gifts without me having to struggle and scrape in an attempt to provide it all by myself... is priceless.

Thank you again!

They were very excited to see the gifts under the tree. They did receive a lot of what they liked and their smiles said it all. Seeing that made me happy as well. They definitely shopped with the girls in mind from the toys to the clothes. The donors kept in mind the girl's ages and personalities as well. Thank you all so much for doing this for them. You all did awesome keep up the good work. It was a little hard to see how the kids might have gifts this Christmas after getting settled in the house. This was definitely a blessing and I want to thank you all again.

TESTIMONIAL EMPOWERMENT PATHWAY VERBATIMS

Did the event meet yours and your families expectations?	Did you find the event beneficial?	What was the most valuable aspect of the event for you?	Is there anything you feel could be improved for future events?
I wanted to go to bond with my teen and set aside some of the troubles that is coming with my divorce and court. I was able to forget about all the bad stuff for just a moment. I can't wait to do it again, and I can't wait to include my 8 yr old.	Very much so. It just made us feel good. We are still talking about today.	Lol, besides the food. The goodies that made my teen feel important and loved. That good things can come from the trials that we endure.	I loved it! Nothing!! More mad libs!!
You all have been amazing and so supportive. Make me feel loved and not alone. Thank you	Yea it's nice to see other going through the same thing and we are not alone	Being together and working with my kiddos as a team	No you guys have been so good
Absolutely! It feels so good to be in a room of people that share the same experiences.	Yes, it is good bonding time with the kids and it is helping me grow my support system.	Spending time with my children.	We love the events. Just continue to allow me to bring both kids in.
We loved every moment of it.	I hit rock bottom this week and DOVES came through right on time, and we had a chance to catch up with the rest of the group and receive a birthday party invite. Exactly what we needed when we needed it.	Seeing the smiles on all of the children, and the the fact that we got out of the house and away from all of the things that frequently remind us of what we are going through.	You guys always do a fantastic job of making us feel loved. I look forward to every event and trust that you all will make it memorable.



Benebone



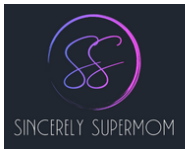
Smart&Final



4imprint



BARK<BOX



AMERICAN EAGLE®
OUTFITTERS



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Gifts to D.O.V.E.S. Network[®] are eligible for tax credit. When you make a financial contribution to D.O.V.E.S. Network[®], you only have to part with your money for a little while. If you file your taxes in Arizona, your gift will reduce your tax liability or increase your refund – up to \$400 if you file as an individual and up to \$800 if you file as a couple. Thank you for showing our youth and families they aren't forgotten!



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